

APPENDIX IV

EAST AYRSHIRE COUNCIL

APPEALS SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE

**MINUTES OF MEETING HELD ON WEDNESDAY 30 AUGUST 2000 AT 1330 HRS
IN THE MEETING ROOM, COUNCIL HEADQUARTERS,
LONDON ROAD, KILMARNOCK**

PRESENT: Provost Jimmy Boyd and Councillors Daniel Coffey, Harry Wilson, John Knapp and Jimmy Kelly.

ATTENDING: Graham Haugh, Head of Personnel; and Alex Hewetson, Administrative Officer.

IN ATTENDANCE: Elaine Gerrard, Employee Relations Assistant.

CHAIR: Provost Jimmy Boyd, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

GRIEVANCE APPEAL NO G4/00

- 2.1 There was submitted a copy of the Appeals Hearing Procedure together with a summary report by the Head of Personnel enclosing a summary of the Trade Union case and submissions by the appellant with associated documentation and a report by the Department of Educational and Social Services and associated documentation (all circulated).

2.2 CONSIDERATION OF APPEAL

Having heard both parties, Provost Boyd, seconded by Councillor Kelly, moved that the grounds of the grievance appeal had not been substantiated and the appeal be not upheld.

Councillor D Coffey, seconded by Councillor Wilson, moved as an amendment that the grounds of the grievance appeal had been substantiated and that the appeal be upheld.

On a division by a show of hands, the motion was carried by three votes to two.

The meeting terminated at 1405 hrs.